



LINKAGES

The Quarterly Newsletter for the Carmelray Community

Celebrating our Legacy, Embracing our Future



Carmelray's first-ever Town Hall Meeting was held last October 16, 2024, a powerful sense of unity filled the room as employees from **Carmelray Industrial Corporation** and **Carmelray 2, Inc.** gathered as one family. This milestone event brought everyone together to celebrate Carmelray's shared legacy and to look forward to the journey ahead.

The program honored Carmelray's past, reflected on the present, and outlined a vision for the future, enabling everyone to better understand and grow with the organization as it continues to evolve. This gathering offered employees a chance to connect with the remarkable Carmelray story—the achievements, milestones, and exciting future that Carmelray is building.

The event included a warm welcome to Batch 2024, Carmelray's newest employees, who stood to be recognized as their various office locations were called out—from the Makati Head Office to Parks 1 and 2.

Reflecting on Carmelray's recent achievements, the Town Hall emphasized key milestones that have shaped the organization, as well as the leadership that has guided its path. The Town Hall Meeting left employees feeling inspired and unified. It served as a powerful reminder of the collective mission and the values that bind everyone together, strengthening the sense of family within the organization.

Together, employees celebrated the Carmelray legacy, and together, they look forward to an even brighter future.

Relaunching the Carmelray Brand

The Carmelray Compass

In alignment with Carmelray's 2025 strategic priorities, a special team led by Brian Yulo Ng developed the "**Carmelray Compass**"—a guiding framework that symbolizes our commitment to navigating the future with purpose and direction. Each point on this compass signifies a core aspect of who we are and what we aim to achieve:

North represents **Technology**, symbolizing our forward momentum, as we embrace innovation to stay at the forefront of the industry.

South points to **Heritage**, a grounding reminder to honor and preserve the rich history and values that have shaped Carmelray's identity.

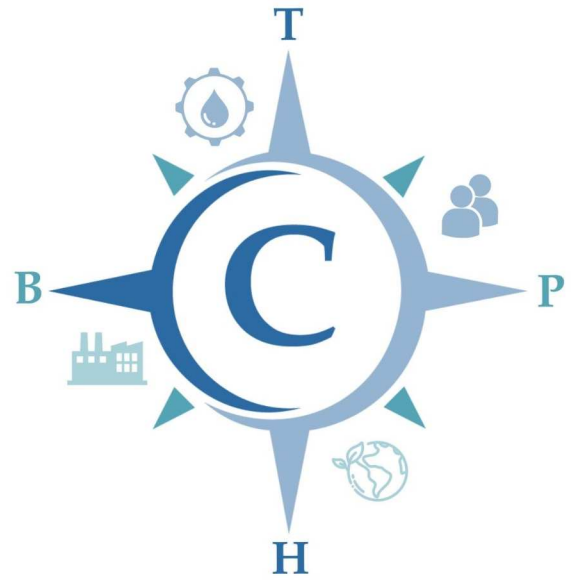
East stands for **People**, the heart of our operations, reflecting our focus on talent, teamwork, and personal growth.

West embodies **Business Commitment**, highlighting our dedication to excellence, growth, and a sustainable future.

At the center lies our culture, fondly known as the "**Carmelray Charm.**" This unique, family-oriented atmosphere is more than a feeling; it's a shared belief system that fosters belonging, purpose, and loyalty. Employees stay on with Carmelray because our values align with theirs, creating an environment of kindness, sincerity, and mutual trust.

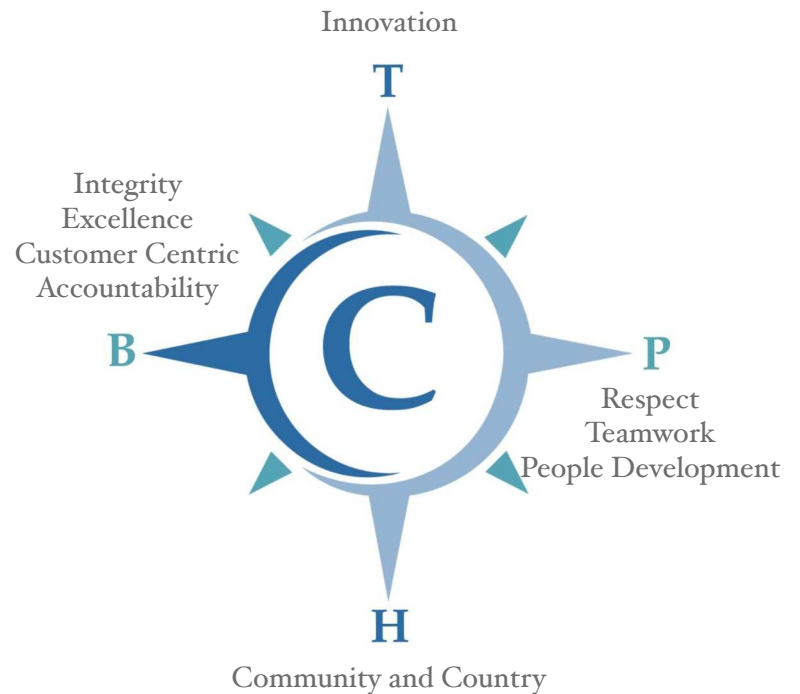
The **Carmelray Charm** blends our legacy with a vision for sustainable growth, making employees and clients feel part of a larger journey. Together, we are building on a legacy that values community, innovation, and long-term success.

With the **Carmelray Compass** as our guide, we look forward to navigating the future with purpose, clarity, and unity.



CARMELRAY. CULTURE. COMPASS

Corporate Core Values



CARMELRAY. WAYFINDER

Unified by Purpose: Shaping the Future Together



Makati Head Office



Carmelray Industrial Park 1



Carmelray Industrial Park 2

Carmelray Industrial Corporation and Carmelray 2 Inc. have always shared a unified vision, mission, and set of values that have defined who we are today. Grounded in a commitment to excellence, innovation, and community, our companies have worked in harmony to create sustainable and inclusive spaces that foster growth and opportunity.

From our beginnings to where we stand now, these shared principles have guided every endeavor, ensuring we deliver exceptional service and care to our partners, locators, and communities. As we grow with the times, we continue to evolve, embracing modern solutions while staying true to our legacy of integrity, collaboration, and environmental stewardship.

Together, Carmelray Industrial Corporation and Carmelray 2 Inc. are not just building and managing spaces—we are nurturing connections and transforming lives. With a steadfast commitment to our collective mission, we are shaping a future that reflects the best of who we are.



Management Committee

Presenting the Management Committee led by Maria Rosario Yulo (center) with Betsy O. Gangan, Dennis G. Nolasco, Peddy I. Palomar, Brian Yulo Ng, Ramon Z. Yulo, Ana de Lara, Chito S. Zaldarriaga, Myra E. Ocampo and Julius D. Baricaua.

Carmelray Industrial Park I Q4 Highlights

Clustered Fire Drill Held on November 4, 2024



The CIP1 Locators along Innovation Drive, including Bell Electronics, Sanritsu Great International Corporation, and Sercomm Philippines, Inc., successfully conducted their second Clustered Fire Drill to enhance incident preparedness and emergency response capabilities.



The drill was conducted with the support and assistance of the Estate Management Group, Lifeline 16-911, and the Bureau of Fire Protection (BFP) Calamba, ensuring coordinated and efficient emergency procedures.

14th CIP1 Monthly Security Meeting with Locators at Seda Hotel, Nuvali

The 14th CIP1 Monthly Security Meeting was successfully held on October 9, 2024, at Seda Nuvali, with over 30 locators in attendance. The meeting served as a platform to discuss critical safety, security, and park updates, ensuring continued collaboration between locators and relevant agencies.



Key highlights included a Fire Safety Reminder for the Holiday Season presented by the Bureau of Fire Protection (BFP) Calamba, emphasizing preventive measures to mitigate fire incidents during the festive period. The Philippine National Police (PNP) Calamba provided Local Peace and Order Updates along with a Crime Prevention Strategy, addressing security concerns and promoting proactive measures to safeguard the community. A Threat Assessment in Laguna Province was shared by the National Intelligence Coordinating Agency (NICA) Region 4A, offering insights into potential risks and ensuring locators remain informed and prepared. Finally, the Estate Management Group (EMG) presented Park Updates, sharing important developments and initiatives within the estate.

Briefing on R.A. 11976: Ease of Paying Taxes Act



Representatives from BIR Calamba conducted a free briefing seminar on the Ease of Paying Taxes Act (R.A. 11976). The session focused on promoting efficient and transparent tax compliance, with key discussions including the transition from Receipts to Invoices and other important clarifications. This was held last November 6, 2024 at the CIP Admin office.

Tree Growing Activity at Siniloan Forest Park



A total of 128 participants from 18 locators gathered last November 27, 2024 for a Tree Growing Activity at Siniloan Forest Park, successfully planting 600 Narra tree saplings as part of their commitment to environmental sustainability.

The participating locators included Agchem Manufacturing Corp., Asian Transmission Corp., Bell Electronics Corp., Carmelray Industrial Corporation, Containerboard and Packaging Co. Inc., DENSO Philippines Corp., ENGTEK Precision Philippines, Inc., Koppel Inc., Microchip Technology Operations (Phils.) Corp., NYK-FIL Maritime E-Training Inc., Philippine Bio Industries, Inc., Sercomm Philippines Inc., Shindengen Philippines Corp., SIIX EMS Philippines Inc., Suzuki Philippines Inc., Tolman Manufacturing Inc., Tong Hsing Electronics Phils. Inc., and Toshiba Information Equipment (Phils.) Inc.

This collaborative effort underscores the locators' shared dedication to environmental stewardship and community involvement.

Pollution Control Officer (PCO) Year-End General Assembly

The PCO Year-End General Assembly was successfully held on December 10, 2024, with over 40 locator representatives in attendance. The assembly provided an opportunity to review the year's environmental initiatives and discuss future plans to strengthen sustainability efforts within the community.



Key topics included a recap of 2023 and 2024 Environmental Activities, the presentation of 2025 Environmental Plans and Programs, and updates on Sewer Interconnection Certification. A highlight of the event was the recognition of Denso Philippines Corporation as the Most Active and Participative Locator for 2024, acknowledging their outstanding commitment to environmental initiatives.

The assembly underscored the collective dedication of locators to environmental responsibility and collaboration, setting a strong foundation for the year ahead.

Living the Legacy and The Road Ahead

Strengthening Relationships with the Carmelray 2 Inc. Locators



On November 21, 2024, Carmelray 2 Inc. (C2I) brought together its Locators for a meaningful gathering at the Mills Country Club. The well-attended event marked a significant milestone as C2I formally introduced its new Estate Director and Vice President for Operations, Dennis G. Nolasco. He presented the estate's journey through a compelling video presentation titled **Live the Legacy**, showcasing its past and present achievements. This was followed by an insightful presentation, **The Road Ahead**, which outlines C2I's vision and future plans for the estate, offering valuable updates to the Locators.

The highlight of the event was the address by special guest speaker PEZA Director General Tereso O. Panga as he provided critical updates on PEZA's initiatives and shared insights on the newly enacted CREATE MORE Act, sparking meaningful discussions and engagement among attendees.

Director General Panga emphasized PEZA's commitment to enhancing the ease of doing business in the Philippines, a strategy aimed at attracting more strategic and high-value investments to the country. "The CREATE MORE Act offers the most generous investment incentives in ASEAN to date. It also bolsters our government's efforts to improve the ease of doing business, a critical factor for investors.



The Officers and Staff of Carmelray Group provided full support to the Carmelray 2 Inc special event.

Maria Rosario Yulo, Managing Director of the Carmelray Group, warmly welcomed and expressed her gratitude to all the locator guests for attending this inaugural gathering.

PEZA Chief Meets Carmelray 2 Inc. Locators



A plaque of Appreciation was presented to Director General Panga by Maria Rosario Yulo, with Chito Zaldarriaga, Ramon Z. Yulo and Dennis Nolasco.

At the recent Carmelray 2 Inc. Meeting with Locators, Director General Theo Panga encouraged the Carmelray Group to expand its ecozones and strengthen partnerships with micro, small, and medium enterprises (MSMEs) in surrounding communities. He underscored the importance of creating inclusive growth by generating jobs both within and beyond the ecozones. “PEZA is committed to fostering economic progress that uplifts not only ecozone workers but also the broader communities around them,” he added.

Carmelray Group Vice President and Philippine Ecozones Association (PHILEA) President Francisco Zaldarriaga expressed his appreciation for PEZA’s continued advocacy for investor interests and its efforts to advance ecozone development in the Philippines.

Director General Panga stated at “We are optimistic that these developments will firmly position the Philippines as the premier investment destination in the region.”

Looking ahead, the Carmelray Industrial Park Association, Inc. and PEZA plan to host another roundtable discussion, anticipated in early 2025, with locators once the Implementing Rules and Regulations (IRR) for the CREATE MORE Act are finalized.

About PEZA CREATE MORE Act

The **CREATE MORE Act** is a law that aims to boost economic recovery and investment in the Philippines. It includes several provisions that benefit taxpayers and create a more favorable environment for foreign investors. The act also gives the Philippine Economic Zone Authority (PEZA) the power to support job creation, exports driven by foreign direct investment (FDI), and sustainable economic growth.

Here are some of the provisions of the **CREATE MORE Act**:

Tax incentives

The act offers a range of tax incentives for registered business enterprises (RBEs), including:

- Extending the incentive period for high-value projects to 24 or 27 years
- Allowing taxpayers to choose between the income tax holiday (ITH) and a 5% special corporate income tax (SCIT)
- Reducing the corporate income tax to 20% for those who choose the enhanced deductions (ED)
- Increasing the additional deduction on power expenses from 50% to 100%

Work-from-home

RBEs in an Ecozone or Freeport can allow up to 50% of their workforce to work from home without losing their incentive

Investment promotion agencies

The act increases the investment capital approval threshold for investment promotion agencies (IPAs) from PHP 1 billion to PHP 15 billion

Regional Negosyo Centers

These centers are designated as One-Stop Action Centers or as initial points of contact for foreign investment leads

Enhancing Safety and Compliance

CIP2 Security Awareness Seminar

The Estate Management Group, in collaboration with Emeritus Security Systems, hosted a **"Security Awareness and CIP 2 Rules & Regulations Seminar"** for the locators of CIP 2 on October 18, 2024. Held in the conference room of the Administration Building, the seminar brought together 30 security and administrative officers to enhance their knowledge and awareness of security protocols and park regulations.



C2I's Dennis Nolasco and Jeffrey Paulan with Emirates Security Systems Officers Frederick Romano and Arnold Valdez.

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Appreciating Community and Gratitude

Carmel Ridge Thanksgiving 2024



The residents of Carmel Ridge Residential Estates came together to celebrate their Annual Thanksgiving on December 14 and 15, 2024, at the Carmel Ridge Clubhouse. The festivities kicked off with a vibrant morning fun run, where residents and their pets enthusiastically participated, followed by an engaging basketball tournament in the afternoon. The tournament featured teams from the residents, the Estate Management Group (EMG), the Utilities Department, Emeritus Security, and M.C. Subia's Garden.



The celebration concluded the following day with a warm and lively fellowship dinner attended by approximately 80 residents, fostering a sense of community and gratitude among neighbors.

About SDGs

The **Sustainable Development Goals (SDGs)** are a set of 17 global objectives adopted by the United Nations in 2015 as part of the **2030 Agenda for Sustainable Development**. They aim to address pressing global challenges, including poverty, inequality, climate change, environmental degradation, peace, and justice, while promoting sustainable development.

The SDGs provide a universal framework for countries, organizations, and individuals to work collaboratively toward creating a better and more sustainable future for all. Key goals include:

- No Poverty
- Zero Hunger
- Good Health and Well-Being
- Quality Education
- Gender Equality
- Clean Water and Sanitation
- Affordable and Clean Energy
- Decent Work and Economic Growth
- Industry, Innovation, Infrastructure
- Reduced Inequalities
- Sustainable Cities and Communities
- Responsible Consumption and Prod’n
- Climate Action
- Life Below Water
- Life On Land
- Peace Justice and Strong Institutions
- Partnerships for Goals

These goals emphasize interconnected solutions, ensuring no one is left behind while protecting the planet. For more information visit: <https://sdgs.un.org/goals>

Carmelray’s Commitment to Sustainability and SDGs



At Carmelray, sustainability is not just a goal—it is a core pillar of our future. As we continue to evolve, we remain steadfast in our commitment to growth that makes a positive impact on the environment and the communities we serve. We selected five (5) sustainability goals that define who we are and reflect what we stand for as an organization. Through a clear vision for sustainability, Carmelray is working to create lasting change by integrating sustainable practices into every aspect of our operations. This commitment drives us to leave a better world for future generations, ensuring that our efforts today build a brighter and more sustainable tomorrow.

The video below was prepared and presented by Carmelray’s COO Myra Ocampo in the recent Town Hall Meeting held last October 2024.

Click to Play



Carmelray SDG Presentation by Myra Ocampo

Carmelray Industrial Park I Solar Power Report

Efficiency and Sustainability Initiatives: 2024-2025

Carmelray Industrial Park I is committed to efficiency and sustainability, and significant progress has been made in adopting renewable energy and optimizing power consumption.

In 2024, two solar power projects were completed. A 55 kWp solar power system was installed at the Centralized Wastewater Treatment Facility (CWTF), supplying 5% of the facility's energy requirements. At the same time, a 30 kWp solar power system was installed at the Administrative Building, meeting 31% of its energy needs.

Looking ahead, an additional 100 kWp solar installation at the CWTF is scheduled for completion in 2025. This expansion will increase the facility's solar energy contribution to 17%, representing a 12% improvement over current levels. Collectively, these solar projects are expected to result in substantial annual savings and avoid carbon dioxide emissions equivalent to the sequestration capacity of 4,000 trees.



Addtl 100 KwP for CWTF in 2025



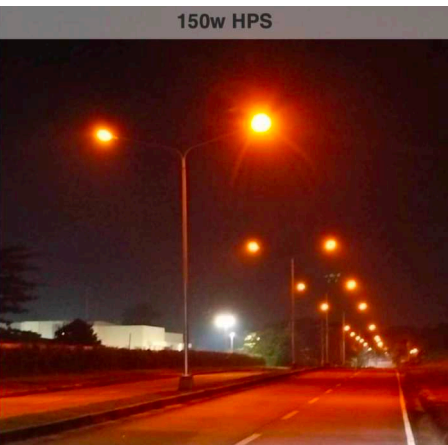
To further advance its sustainability goals, Carmelray is also converting streetlights to LED technology. This initiative is projected to reduce power consumption by at least 30%, contributing to additional significant annual savings. These initiatives underscore Carmelray's unwavering dedication to sustainability, operational efficiency, and a greener future.



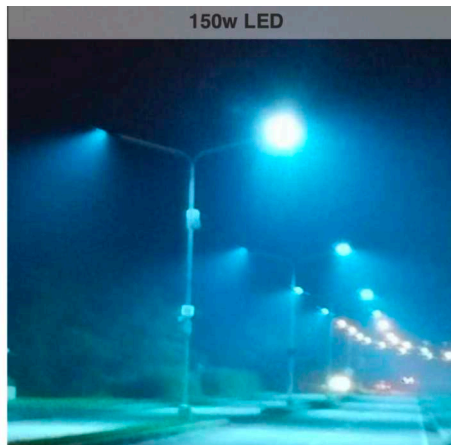
CWTF 55KwP Solar Panels completed in 2024



Admin Bldg 30KwP Solar Panels completed in 2024



150w HPS



150w LED

Linkages Editorial Team

- F. Francisco Zaldarriaga
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- Brian Yulo Ng
- Ramon Miguel Z. Yulo
- Julius D. Baricaua
- Dennis G. Nolasco
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Empowering Sustainability

Solar Power Initiatives at Carmelray Industrial Park 2

Carmelray Industrial Park 2 continues to prioritize renewable energy with two proposed solar power projects aimed at reducing energy costs, supporting environmental sustainability, and contributing positively to the community.

Sewage Treatment Plant Compound

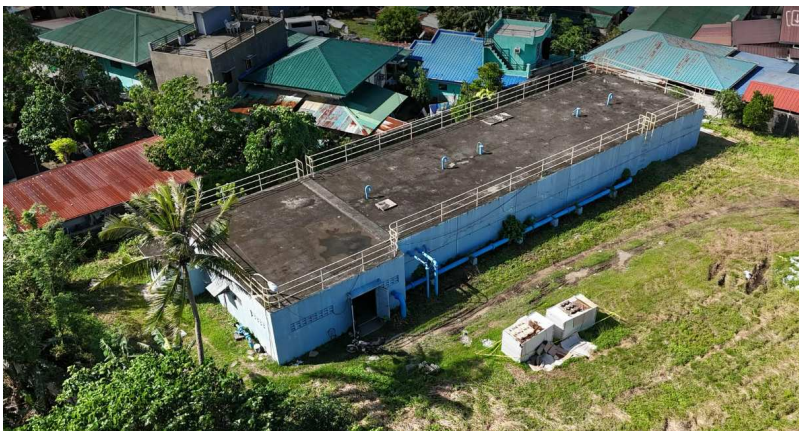
The solar installation for the STP Compound is 45% complete and is on track for completion by January 15, 2025. The project will use 141 advanced solar panels capable of generating 6,550kW of clean energy every month. This will

reduce reliance on traditional power sources, cutting monthly energy costs. Beyond cost savings, this project will help reduce harmful carbon emissions, equivalent to planting hundreds of trees annually, contributing to cleaner air and a healthier environment for everyone.



Well 7

The Well 7 solar project is 25% complete and is expected to be operational by January 30, 2025. This installation will generate 4,450kW of solar power every month and will also recoup its investment in just under 5 years. By reducing dependence on fossil fuels, this project will help combat climate change, decrease pollution, and support a sustainable future.



These solar power projects not only lower energy costs for Carmelray but also have a broader impact on the environment and society. By using clean, renewable energy, these initiatives will help reduce carbon dioxide emissions, equivalent to the positive environmental impact of planting thousands of trees. This means cleaner air, a healthier planet, and a better quality of life for current and future generations. Carmelray's efforts showcase how businesses can lead the way in creating a sustainable future for all.

Capturing the Spirit of the Carmelray Family

Here are the 2024 group photos of the various business units of the Carmelray Group. Each year, we update these photos to celebrate our teams' growth and warmly welcome new members. This activity is more than just taking pictures—it's a fun and meaningful way to bring everyone together and strengthen the sense of belonging within the ever-growing Carmelray family.

These moments remind us of the collaboration and camaraderie that drive our success. As we look back on these photos in the years to come, they will serve as cherished memories of the people who have been part of our journey.



Management Committee



Makati Head Office



Carmelray Industrial Park 1



CIPi EMG & Administration



CIPi Corporate Services Group



Carmelray Industrial Park 2



C2I Utilities Team



La Kusma & Guava Mart Team



The Junction Team



CIPr Utilities & Technical Team



The Mills Country Club



CELEBRATE THE
WONDERS OF THE
HOLIDAY SEASON



THE JUNCTION
ART, NATURE & HERITAGE

Carmelray Christmas Celebration 2024

Honoring Dedication, Embracing Tradition

This year's Christmas celebration was a heartfelt tribute to the hard work and dedication that every member of the Carmelray family demonstrated throughout 2024. On December 12, we came together in a day filled with joy, camaraderie, and the unmistakable Carmelray spirit, as we celebrated our achievements and looked ahead to an even brighter future.

The celebration began with a solemn Holy Mass officiated by Fr. Manny Bolilia from San Sebastián Recoletos, with the school choir providing heartfelt hymns. Coming together in prayer was a powerful way to give thanks for the many blessings that 2024 brought to Carmelray and to each of us.

Our dynamic hosts, Juls Baricaua and Myra Ocampo, set the tone for an unforgettable celebration as they officially opened the program.

Kicking off the festivities was a special dance number from the Management Committee, showcasing their talent and festive spirit. This was followed by the highly anticipated dance performances from our various business units, each bursting with creativity, energy, and enthusiasm—a true reflection of our team spirit.

The event also gave us the opportunity to recognize and honor excellence within our organization. During the awards and recognition segment, we celebrated the outstanding achievements of our colleagues, inspiring everyone to strive for even greater success in the year ahead.

Adding to the excitement were the much-awaited raffle draws, with prizes thoughtfully curated by our incredible Makati team. Their efforts brought joy to the winners and smiles all around—proof of the team's dedication to making this event truly memorable. Fun games and activities further enlivened the atmosphere, filling the day with laughter, camaraderie, and friendly competition.

The magic of the celebration was brought to life by the sight of everyone dressed in blue, white, and silver—colors that symbolized the Carmelray Christmas spirit, reflecting our unity, tradition, and shared joy.

This Christmas gathering was more than just a celebration; it was a reminder of what we can achieve as a family united in purpose and passion. Here's to a wonderful year gone by and to the exciting opportunities that lie ahead in 2025!



A Starry Starry Noche Buena

The theme of this year's Christmas celebration, "Starry Starry Noche Buena," beautifully captured the warmth of Filipino tradition and the artistry of Van Gogh's iconic painting, *The Starry Night*. Rooted in the tradition of families gathering to share a special meal after Simbang Gabi, the theme added a touch of nostalgia and cultural pride to the celebration.

Behind this creative concept was the brilliant work of our own Brian Yulo Ng, Jeane Camacho, and Nicole Corpuz, who incorporated the essence of Noche Buena with a unique artistic twist. Using Van Gogh's masterpiece as inspiration and the help of A.I., they brought to life a truly original theme that made the event more memorable.

The Noche Buena buffet prepared by Planters Cuisine showcased the essence of true Filipino tradition, featuring a delightful spread of classic dishes. Highlights included lechon, creamy macaroni salad, and chicken galantina, complemented by a uniquely Filipino version of a charcuterie board as an inviting appetizer.

To complete the festive vibe, we enjoyed bibingka, puto bumbong, festive looking kakanins with batirol hot chocolate and ice cream stalls—a delightful reminder of the joy and flavors that make Filipino Christmas celebrations so special.

This year's Christmas party wasn't just an event; it was a celebration of who we are as a team, the values we uphold, and the shared moments that make us stronger. Here's to an unforgettable 2024 and an even brighter 2025 ahead. Merry Christmas, Carmelray family!



Members of the the Ramon A. Yulo Family



Management Committee Members

Festive Dance Group Presentations



CIP 1 Team



C2I Team



CEI Team



The Mills Team



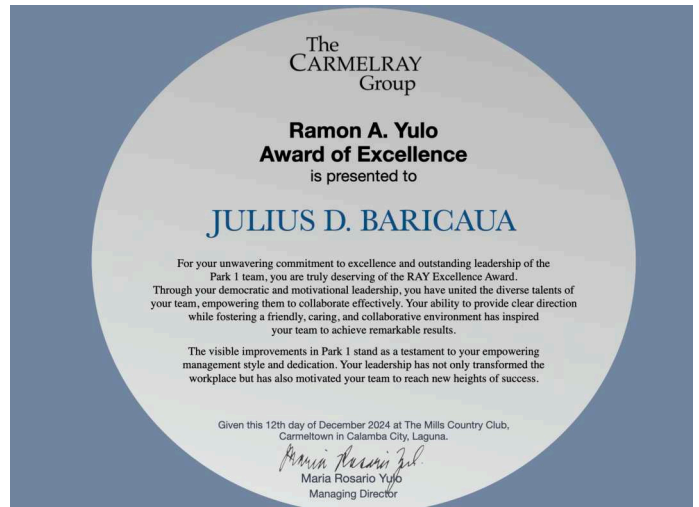
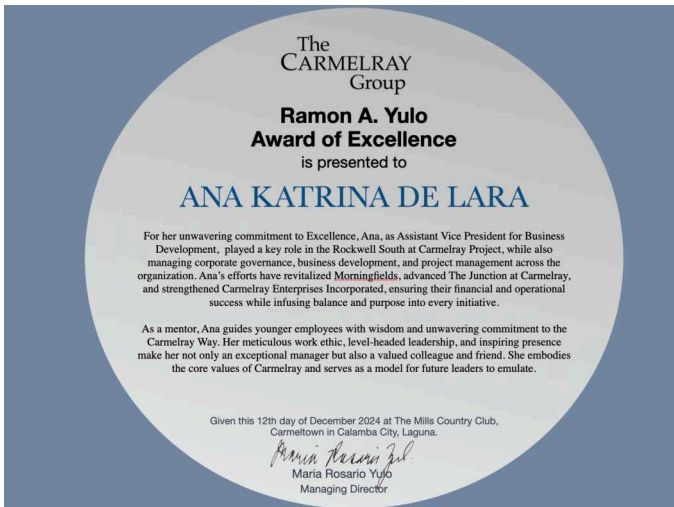
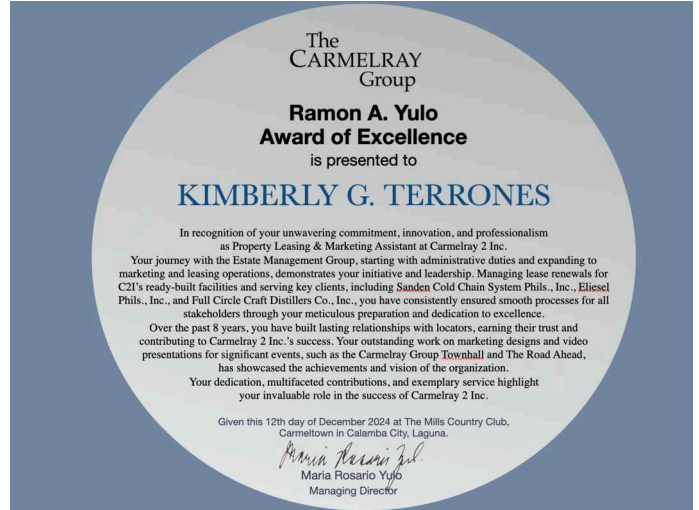
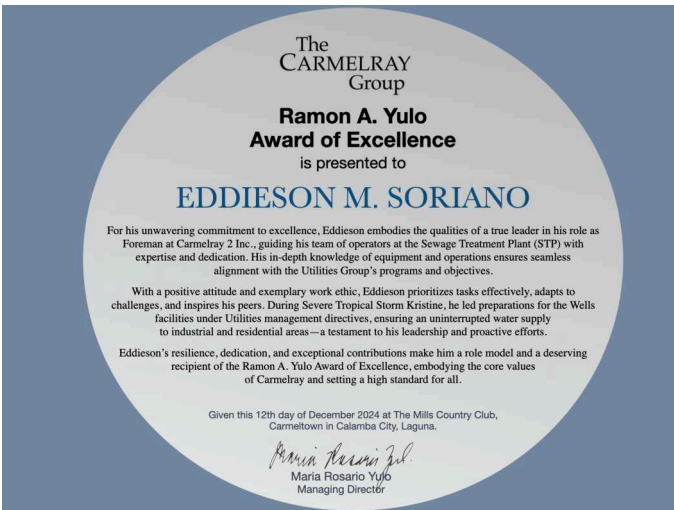
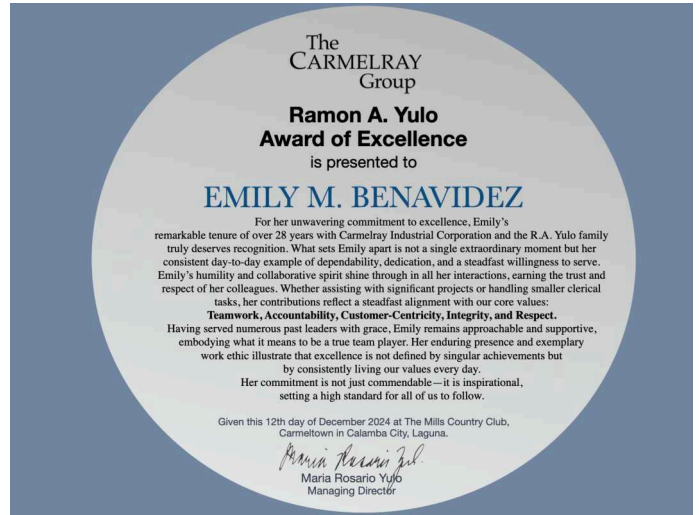
The Newbies



The Makati Team took care of the Raffle Prizes

2024 Ramon A. Yulo Award of Excellence

Congratulations to the 2024 R.A. Y. Excellence Awardees! This special Award of Excellence celebrates the enduring significance of our core values. Among these, *Excellence* stands out as a guiding light, shaping both organizations and individuals. When deeply ingrained, Excellence drives organizations to deliver superior products and services, exceed customer expectations, and maintain a competitive edge. For individuals, it fuels personal growth, instills pride in one's work, and fosters a profound sense of purpose and fulfillment. This award reminds us that keeping our core values alive is essential to achieving greatness and inspiring others to do the same. May this inspire all of us to aspire to be recipients of this special recognition next year...



2024 Service Awardees and Other Winners



The Lucky Raffle Winners



The 2024 R.A.Y. Excellence Award was presented by Carmelray Managing Director Maria Rosario Yulo, together with Ramon Yulo and Brian Yulo Ng. The recipients from left are Julius Baricaua, Ana De Lara, Kimberly Terrones, Emily Benavidez and Eddieson Soriano.



THE JUNCTION
ART, NATURE & HERITAGE

JINGLE & MINGLE AT THE JUNCTION AT CARMELRAY

Get in the holiday spirit with our **Holiday Bingo Bash** on **Dec 14!** Win prizes, enjoy festive cheer, and create unforgettable memories. Register early for **FREE Bingo Cards** and bring the whole family for a night of fun starting at 5:30 PM.

Let's make this **season bright** with joy and excitement!

Jingle & Mingle
Christmas Bazaar

THE JUNCTION
ART, NATURE & HERITAGE

CALENDAR OF ACTIVITIES

Dec 5 (Thursday)	Dec 6 (Friday)	Dec 7 (Saturday)
Toy Drive Share the Joy of Toys Wish Upon a Wall Wish Upon a Wall Acoustic Night Silent Nights, Sweet Tunes Eat & Shop Festive Bazaar	Movie Night Trash Truck Christmas Send your Wishes to Santa! Letters to Santa Acoustic Night Silent Nights & Acoustic Delights Stars, Snacks & Cheers The Grinch	Eat & Shop Festive Bazaar Create a Wonderland of Cheers Christmas Ornaments Tales of Christmas Magic Story Telling by Bala Arulan
Dec 12 (Thursday)	Dec 13 (Friday)	Dec 14 (Saturday)
Wish Upon a Wall Wish Upon a Wall Acoustic Night Silent Nights & Acoustic Delights Stars, Snacks & Cheers The Grinch	Acoustic Night Silent Nights & Acoustic Delights Stars, Snacks & Cheers The Grinch	Eat & Shop Festive Bazaar Bring Ho-Ho-Ho! Bingo, Games and Festive prizes Songs of the Season Special Song Performance
Dec 19 (Thursday)	Dec 20 (Friday)	Dec 21 (Saturday)
Go Kart Experience for Kids! Go Kart Experience for Kids! Eat & Shop Festive Bazaar	Movie Night The Polar Express Eat & Shop Festive Bazaar	Runway into the Holiday Fun Infotables, Games and More! Wipe a Girl, Share the Magic! Join Santa's Elves and help wrap presents for the children of the Child of Hope Foundation

Bingo Wonderland

Holiday Bingo Bash: Festive Fun for All!

DECEMBER 14 SATURDAY BINGO STARTS AT **5:30 PM**

ENTRY FEE **Php 200**
3 Bingo Cards
Good for 4 exciting rounds

BINGO

Early Bird Promo - Free 3 Bingo Cards
Register before **December 12, 2024**

Prizes & Gift Boxes Await Our Bingo Winners

To Register, contact us thru viber:
(0919) 079 8196 | (0947) 220 3502

THE JUNCTION
ART, NATURE & HERITAGE

Step into a festive wonderland at The Junction from **Dec 5-21**, with a **Christmas bazaar** filled with joy, shopping, and heartwarming activities. From **Toy Drives** to **Movie Nights**, there's something for everyone. Discover the full calendar of events and **make memories** this **season!**





THE JUNCTION
ART, NATURE & HERITAGE

JINGLE & MINGLE AT THE JUNCTION AT CARMELRAY

Garden Area, The Junction at Carmelray,
Carmelray Industrial Park 1,
Canlubang, Laguna



Jingle & Mingle

Christmas Bazaar

Every Thursday, Friday & Saturday
Beginning December 05, 2024

Music, Food & Gifts

Bazaar, Bingo Night, Movie Night, Letters to Santa, Christmas Village Making, Games and more!

FOR INTERESTED VENDORS
(0998) 585 2887 / (0919) 079 8196 / (0947) 220 3502



Garden Area, The Junction at Carmelray,
Carmelray Industrial Park 1,
Canlubang, Laguna



Jingle & Mingle

Dec 7, 2024
6:00 PM - 9:00 PM



Shanghai Divas

On Stage

As the Yuletide season draws near, let's come together for a day full of laughter and joy at **The Junction at Carmelray!** Celebrate the spirit of Christmas with family and friends in a festive atmosphere filled with delicious food and holiday treats, acoustic serenade, gift finds for the season, **Bingo Bonanza, Kid's Christmas Craft Activities**, and so much more!



Mark your calendars and join us for a merry and memorable holiday celebration. See you at **The Junction!**

SAVOR FRESHNESS: SALMON POKE BOWLS AT TORCHIES!



Looking for a meal that's as satisfying as it is fresh? Torchies at **The Junction at Carmelray** is serving up **Salmon Poke Bowls** with a perfect balance of flavor.

Every bowl is a celebration of premium salmon, vibrant veggies, and bold flavors, crafted to delight your taste buds. Whether it's a quick lunch, post-workout fuel, or a laid-back dinner, this wholesome dish has you covered!

For orders, you may call
(0961) 558 4020

FRUITAS AT THE JUNCTION AT CARMELRAY IS NOW ON FOOD PANDA!

Craving **fresh and flavorful** refreshments but don't feel like stepping out? **Fruitas** has got you covered!

Whether you're cooling off with a classic buko shake, indulging in a mango graham smoothie, or grabbing a quick and healthy snack, **Fruitas** delivers goodness straight to your doorstep. Perfect for **work breaks, midday treats, or post-workout refuels!**

Order now and bring the freshness of **Fruitas** to wherever you are.



CELEBRATE THE HOLIDAYS WITH LA KUSINA'S HEARTFELT FLAVORS

This season, let **La Kusina** bring warmth and flavor to your festive gatherings. Whether it's an intimate meal with loved ones, a feast for a small group, or grand celebrations, we are here to make every moment unforgettable.

We are now accepting reservations for:

- Small group dining
- Party trays perfect for sharing
- Outside catering services tailored to your needs

For reservations, you may call
(0906) 470 0994 or (049) 501 7379



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As part of our commitment to providing a premier experience for our valued members, The Mills Country Club is proud to announce the renovation and refurbishment of our **ladies' and men's restrooms and locker rooms**. These spaces are integral to your comfort and convenience, and the upgrades are designed to elevate your overall experience. The newly renovated facilities feature **modern amenities, updated interiors, and thoughtful design elements** that reflect the club's dedication to excellence. From improved functionality to a fresh and inviting aesthetic, these enhancements aim to create a more relaxing and enjoyable environment for all our members.

This initiative underscores our ongoing efforts to ensure The Mills Country Club remains a space of comfort, sophistication, and community. We look forward to welcoming you to our refreshed facilities soon!



THE MILLS COUNTRY CLUB

PLEASE JOIN US AS WE CELEBRATE,
Sunday Mass
08:30AM

Unity Ave. Carmelton, Canlubang,
Calamba City Laguna



Merry & Bright
Christmas Drinks

- Gingerbread Frappé (269)
- Putobumbong Milk Tea (169)
- Nutcracker Latte (239)
- The Grinch Smoothie (229)



Bunch of Breakfast (AMERICAN)



FRENCH TOAST WITH BACON, SAUSAGE AND EGG

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PANCAKE WITH BACON, SAUSAGE AND EGG

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WAFFLE WITH BACON, SAUSAGE AND EGG

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From 8:00am to 12:00pm



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